



The Board of Trustees of Atlantic Cape Community College invites nominations and applications for the position of President of Atlantic Cape Community College.

Institutional Profile

Atlantic Cape Community College is an open-access community college serving Atlantic and Cape May counties. Accredited by the Middle States Commission on Higher Education, our college has supported Southern New Jersey for more than 60 years and now enrolls over 7,000 students each year across campuses in Mays Landing, Atlantic City and Cape May County. Atlantic Cape's vision reflects our college's long-standing commitment to diversity, equity, and student success. Over the past decade, our college has invested in state-of-the-art facilities, a point of pride. Our work is grounded in the values of integrity, caring, accountability, respect and excellence. It is guided by a strategic plan focused on engagement, holistic support, academic quality, achievement and institutional effectiveness. Our college is seeking enhanced engagement of our communities.

Our college offers 47 undergraduate degree programs, along with 34 certificate and professional series programs that prepare students for transfer or entry into high-demand fields. Highlighting only a few, Atlantic Cape is home to the renowned Academy of Culinary Arts, widely recognized as the top culinary school in New Jersey. We have been the regional leader in nursing and healthcare education for more than 50 years. Atlantic Cape is proud of our newly launched e-sports degree program in our state-of-the-art Innovation Center. Our college is also known for our comprehensive aviation program that offers degrees in air traffic control, professional piloting, and several drone certifications.

Our college plays a significant role in regional workforce development training by designing and delivering comprehensive and short-term training and upskilling programs that are aligned with regional needs. Located at Atlantic Cape's Worthington Atlantic City Campus, Workforce Development offers Paramedic Science, Emergency Medical Technician, Medical Assistant, and Phlebotomy certification programs. Our Casino Career Institute has served our local casinos for over 50 years providing table game training for new and incumbent casino employees. The Worthington Campus is also home to Workforce Developments Adult Literacy and Integrated Training programs providing English as a Second Language and GED programs.

Atlantic Cape leads community-based initiatives that advance economic and social well-being. Our college oversees the Atlantic City Inlet Neighborhood Revitalization effort, a resident-centered program focused on housing, safety and economic opportunity in one of the city's historic neighborhoods. In Cape May County, our college houses the bizHub, a small business resource center offering advising, workshops, and connections for entrepreneurs and established



businesses across the county.

The President of Atlantic Cape Community College will embrace the entire community, possess impeccable integrity and address the following:

Challenges and Opportunities:

- Understand and work effectively within the communities that comprise our college's service area, increasing partnerships with businesses and industry and lead the development of credit and workforce programs that respond to the region's changing needs and equip students with credentials that lead to gainful employment and careers.
- Successfully market the value of Atlantic Cape Community College to the region as a preferred partner, enhance community outreach to increase enrollment, garner legislative support and advocacy, and improve philanthropic investment.
- Inspire, motivate and engage all constituent units of the college, enhance communication, collegiality, and transparency, increase college-wide accountability and tailor support to address the unique needs and challenges of our college's three locations.
- Lead a sustainable commitment to institutional diversity, equity and inclusion efforts through programs and holistic services that support recruitment, increase retention, and completion rates for all students.
- Collaborate with faculty and staff to expand online, hybrid, and remote instruction and leverage technology, including AI, to improve institutional efficiency and productivity.

Ideal Characteristics:

Atlantic Cape Community College seeks a visionary, innovative and collaborative leader who is committed to excellence and is/has:

- A visionary dedicated to providing exceptional academic offerings, transfer programs and career technical education for all students.
- An educational leader with extensive experience developing innovative coalitions to recruit and retain students to increase enrollment, student success and completion.
- An entrepreneurial thinker who understands workforce needs and is experienced developing programs based on the workforce needs of the region.
- A successful fundraiser who is experienced working with college foundations and donors.
- An ambassador of our college who has demonstrated success building relationships with local, state and federal legislators and other political entities.
- A charismatic and accessible champion of our college who will become involved throughout the community and build relationships with community members.
- A strategic data informed risk-taker who will prioritize needs and simultaneously embrace both change and continuity.
- An inclusive leader who recognizes diversity as an asset and strength of our college.



- A fiscally astute leader with experience effectively managing budgets across a large and complex organization, especially during periods of fiscal constraint.
- A student-centered leader with an ability to relate well to all students and understand the needs of first-generation students, under-represented students, veterans and students with disabilities, and mental health challenges.
- An experienced manager who will prioritize and address infrastructure, facilities and technology needs.
- Extensive experience with regional accreditation and specialized licensure programs.
- Expand and enhance relationships with PK-12 systems including technical and charter schools in the development and implementation of partnerships and articulation agreements with colleges and universities.
- Experience building relationships with schools and social agencies for program-related, unpaid internships.
- Proven experience collaborating with unions and collective bargaining units and an understanding and commitment to the tenets of shared governance.
- An academic leader with classroom teaching experience with an understanding of current instructional pedagogy, delivery methods, and evolving technology.
- An administrator experienced working with a Board of Trustees.
- A collaborative team-builder who values input, is open to new ideas, and respects and supports faculty, staff and administrators.
- A respectful, honest, approachable and open-minded leader committed to transparency and values input from faculty, staff, administrators, students and members of the community.
- An administrator who can participate and achieve leadership roles in community, state, and national organizations affiliated with the mission of the college.
- An appreciation for the role of athletics in the community college and support of scholar athletes.
- A demonstrated commitment to assessment, continuous improvement, and innovation in the college.

Minimum Qualifications:

- Earned doctorate from a regionally accredited institution is required.
- A minimum of five years of successful senior level administrative experience, preferably at a community college.

Preferred Qualifications:

- Teaching experience
- Working with collective bargaining units
- Fundraising/Advancement



How to Apply:

This is a confidential search process. To ensure full consideration, application materials should be received no later than February 25, 2026. The position will remain open until filled.

To apply go to <http://www.acctsearches.org> and upload your documents.

- Candidates will need to have the following information or materials available to complete the application:
- A letter of application (not to exceed 5 pages) that succinctly addresses the opportunities and challenges identified in the Position Profile and demonstrates how the candidate's experience and professional qualifications prepare them to serve as the President of Atlantic Cape Community College.
- A current resume including an email address and cellular telephone number.
- A list of eight references: for example, two to three supervisors, two to three direct reports, and two to three faculty and/or staff members from current and former institutions.

For additional information, nominations, or confidential inquiries please contact:

- G. Duncan Harris, Ed.D., ACCT Search Consultant, at g.duncan.harris@gmail.com or (860) 752-5681

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